

Mission (*why we exist*):

To advance the practice and profession of project management throughout Central Iowa in a conscious and proactive manner to all stakeholders.

Core Values (*what we believe in*):

Project Management Impact - Project management is a critical competence that has a positive influence on organization results and society at-large.

Professionalism - Accountability and ethical behavior ensure our commitment to PMI stakeholders.

Volunteerism - Volunteers and effective volunteer partnerships with staff are the best way to accomplish the Institute's goals and objectives.

Diversity, Equity, & Inclusion – Aiming to put diversity, equity, and inclusion in the center of what we do. Project management is a broad industry and we pledge to always strive for inclusion and honor the diversity that enriches our community.

Community - Bringing members of the global project management community together is the best way to facilitate their growth and the advancement of the project management profession.

Engagement - PMI encourages diverse viewpoints and empowers individuals to contribute to the project management profession and to the Institute.

Vision (*what we want to become*):

The PMI-CIC will be the recognized leader in supporting project management stakeholders and in promoting the value of project management throughout Central Iowa.

Stakeholders (*who we serve*):

PMI-CIC Members & Volunteers

Businesses/Academia/Government (suppliers & consumers of PM products & services)

Chief Officer ("C") level individuals

Customers and Sponsors of PMI-CIC projects/events

Students of project management

Other professional organizations

Central Iowa community at large

Partners (*who can help us*):

PMI Global Headquarters (GHQ):

- Chapter Development, Administrators & Partners
- Academic Programs & Research

PMI Educational Foundation (PMIEF)

PMI Region 2 Mentor & Chapters

Value Proposition (*what we offer – opportunities to*):

CONNECT - Meet fellow project managers at chapter-sponsored events. Build your professional network and gain insider connections at companies in Central Iowa who can help find new opportunities.

DEVELOP - Continue to be relevant and stay up-to-date on emerging trends in the project management field. As the project management field changes with the demand of new skills, the Central Iowa Chapter provides opportunities to upskill and advance professional development.

GIVE BACK - Social good activities organized by the Central Iowa Chapter enable project managers to drive change. Make an impact by dedicating your skills, expertise and time to help our local community.

PMI-CIC Board of Directors Key Documents (*how we govern*):

(*Note: you may need to copy and paste links below in your browser to access the documents*)

1. PMI Code of Ethics & Professional Conduct (*rules of conduct*):

<https://www.PMI.org/CodeofEthics>

2. Policy Manual for PMI Chapters (*PMI governance details for chapters*):

[Chapter Collaboration Platform \(pmi.org\)](#)

3. Chapter Charter (*legal agreement between PMI-CIC and PMI*):

<https://pmi-centraliowa.org/documents>

4. PMI-CIC Bylaws (*the chapter's governing constitution*):

<https://pmi-centraliowa.org/documents>

5. Position Descriptions (*duties and responsibilities of each board member*):

<https://pmi-centraliowa.org/board-position>

6. Policies & Procedures Manual (*how key duties and responsibilities are carried out*):

<https://pmi-centraliowa.org/documents>